

CASA of Hill County Texas Application For Employment

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We consider applicants for all positions without regard to race, color, religion, sex, and national origin in accordance with all current laws, policies, and other orders.

(PLEASE PRINT)

Position(s) Applied For	Date of Application
How did you Learn about us?	
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Friend
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Relative
<input type="checkbox"/> Walk-In	
<input type="checkbox"/> Other _____	

Last name	First name	Middle name
Address	Number	Street
City	State	Zip
Telephone Number (s)		Social Security #

If you are under 18 years of age, can you provide required proof of your eligibility to work? ☐ Yes ☐ No

Have you ever filed an application with us before? ☐ Yes ☐ No

If Yes, give date _____

Have you ever been employed with us before? ☐ Yes ☐ No

If Yes, give date _____

Are you currently employed? ☐ Yes ☐ No

May we contact your present employer? ☐ Yes ☐ No

Are you currently on "lay-off" status and subject to recall? ☐ Yes ☐ No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?

Proof of citizenship or immigration status will be required upon employment

☐ Yes ☐ No

On what date would you be available for work? _____

Are you available to work: ☐ Full Time ☐ Part Time ☐ Temporary

Can you travel if a job requires it? ☐ Yes ☐ No

Have you ever been convicted of a crime, including sex-related or child abuse related offenses?

☐ Yes ☐ No

If Yes, Please explain _____

Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1	Employer	Dates Employed		Work Performed
		To	From	
	Address			
	Telephone Number(s)	Yearly Rate/Salary		
		Starting	Final	
	Job Title Supervisor			
	Reason for Leaving			
2	Employer	Dates Employed		Work Performed
		To	From	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title Supervisor			
	Reason for Leaving			
3	Employer	Dates Employed		Work Performed
		To	From	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title Supervisor			
	Reason for Leaving			
4	Employer	Dates Employed		Work Performed
		To	From	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title Supervisor			
	Reason for Leaving			

If you need additional space, please continue on a separate sheet of paper.

List professional, trade, business or civic activities and offices held.

You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability, or other protected status:

	Name and Address of school	Course of Study	Years Completed	Diploma Degree
Elementary School				
High School				
Undergraduate				
Graduate				
Other (specify)				

Indicate any foreign languages you can speak, read, and/or write			
	Fluent	Good	Fair
Speak			
Read			
Write			

Describe any specialized training, apprenticeship, skills and extra-curricular activities

Describe any job-related training received in the United States military.

Additional Information

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Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience

Specialized Skills

Check Skills/Equipment Operated

<input type="checkbox"/> Database Mngmt	<input type="checkbox"/> PDF	Other (list): _____ _____ _____ _____
<input type="checkbox"/> PC	<input type="checkbox"/> Excel	
<input type="checkbox"/> Social Media	<input type="checkbox"/> Multiple phone lines	
<input type="checkbox"/> Website Design	<input type="checkbox"/> Word	
<input type="checkbox"/> Microsoft Outlook		

State any additional information you feel may be helpful to us in considering your application.

Note to applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? A description of the activities involved in such a job or occupation is attached. ☐ Yes ☐ No

References – preferably work related

1. _____ () _____
(Name) Phone #

(Address) (Relationship)
2. _____ () _____
(Name) Phone #

(Address) (Relationship)
3. _____ () _____
(Name) Phone #

(Address) (Relationship)

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in termination. I understand, also, that I am required to abide by all rules and regulations of CASA of Hill County Texas.

Signature of Applicant

Date